

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. NO.: 2500-01  
BILL NO.: HB 1183  
SUBJECT: Education, Elementary and Secondary: School Personnel  
TYPE: Original  
DATE: January 26, 2000

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**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON STATE FUNDS</b>			
FUND AFFECTED	FY 2001	FY 2002	FY 2003
<b>Total Estimated Net Effect on <u>All</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
FUND AFFECTED	FY 2001	FY 2002	FY 2003
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
FUND AFFECTED	FY 2001	FY 2002	FY 2003
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 3 pages.

## FISCAL ANALYSIS

### ASSUMPTION

Officials from the **Department of Elementary and Secondary Education (DESE)** assume the proposal would result in no fiscal impact to DESE. At the local school district level, DESE officials assume there could be additional costs to some school districts if additional administrative procedures would become necessary to provide due process to non-certificated personnel. However, DESE officials were unable to estimate the fiscal impact. DESE officials responded to a similar proposal from the prior legislative session (HB 744) by assuming that while local public school districts would be affected, processes already in place could be extended to apply to removal situations involving noncertificated school employees. Therefore, DESE officials assumed no fiscal impact would be expected to result from the bill from that legislative session. Therefore, the **Oversight Division** assumes no fiscal impact would result from this proposal.

<u>FISCAL IMPACT - State Government</u>	FY 2001 (10 Mo.)	FY 2002	FY 2003
	\$0	\$0	\$0
<u>FISCAL IMPACT - Local Government</u>	FY 2001 (10 Mo.)	FY 2002	FY 2003
	\$0	\$0	\$0
<u>FISCAL IMPACT - Small Business</u>			

No direct fiscal impact to small businesses would be expected as a result of this proposal.

### DESCRIPTION

All employees of a school district would be appointed and promoted pursuant to rules and regulations adopted by the school's board of education. Appointments would be by examination and promotions by length and character of service.

The board would adopt a probationary period for all employees.

All employees would receive the same due process for removal afforded to certificated teachers.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

### SOURCES OF INFORMATION

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Department of Elementary and Secondary Education

A handwritten signature in black ink, appearing to read "Jeanne Jarrett". The signature is stylized with a large, circular initial "J" and a long, sweeping horizontal stroke.

Jeanne Jarrett, CPA  
Director  
January 26, 2000